Dr. Pramodita Sharma is the Sanders Chair & Professor for Family Business at the School of Business Administration, University of Vermont. She holds an honorary doctorate from the University of Witten/Herdecke, Germany. A visiting scholar at Babson College, she is the Board Chair & Academic Director of the Global Successful Transgenerational Entrepreneurship Practices (STEP) project.

Starting with her multiple-award winning dissertation work on succession in Canadian family enterprises, Pramodita Sharma’s research on the succession processes, governance, innovation, next generation issues and the unique dynamics underlying family firms has been honored with several international awards. She is amongst the most frequently cited scholars in family business studies. In addition to five co-authored books, she has published about fifty scholarly articles and book chapters on family business studies. Her book on *Entrepreneurial Family Firms* (w. Hoy) is being used in family business courses around the world and has been translated into Mandarin. And, the *SAGE Handbook of Family Business* (w. Melin and Nordqvist) is described as a 'must read' and 'critical resource for all students and scholars of family business'.

Sharma is active in leadership and advisory roles in a number of professional associations. She is the Editor-in-Chief of the *Family Business Review* (FBR) - SSCI listed Top 20 Business journal. With Mark Green, she co-founded *Family Enterprise Research Conference* in 2005. Now, in its eleventh year, this annual conference attracts leading family business scholars from around the world. In 2013, she established the UVMs *Family Business Awards* and the *Global Family Enterprise Case Competition*. In two years, this competition has attracted over four hundred attendees and student teams from twenty-three leading universities in family business education. Pramodita received the prestigious *Barbara Hollander award* at the 25th anniversary conference of the Family Firm Institute.

Sharma maintains close links with the business community. Supported by various private and government agencies, her research is well received both in academic and practitioner outlets. She is a frequent speaker at gatherings of family business leaders around the world. This interaction enables her to share insights from evidence based research with practitioners while ensuring that her research remains focused on issues of significant importance to the family business community. Experiences and close interactions with her own family's enterprises help keep her professional work rooted into the realities and complex dynamics of these fascinating enterprises that dominate the economic and societal landscape around the world.
Courses Currently Taught by Pramodita Sharma:

- BSAD 295 - Advanced Special Topics FA 2014
  - Entrepreneurial Family Firms - Section A, 003 Kalkin 4:05-7:05 M

Publication History

Journal Article, Academic Journal

- Dawson, A.; Sharma, P.; Irving, G.; Marcus, J.; Chirico, F. - "Predictors of Later Generation Family Members' Commitment to Family Enterprises" (Refereed) - Entrepreneurship Theory & Practice - 2013
- Dawson, A.; Irving, P. G.; Sharma, P.; Chirico, F.; Marcus, J. - "Examining the behavioral outcomes of next generation family members' commitment to their firm" (Refereed) - European Journal of Work and Organizational Psychology - 2014 - v. 23, no. 4, pp. 570-581 [View publication] [Show/Hide Abstract]
- Sharma, P.; Gagne, M.; de Massis, A. - "Family Business: A fertile ground for research on time, teams, and positive organizational study" (Refereed) - European Journal of Work and Organizational Psychology - 2014 - v. 23, no. 5, pp. 674-679 [View publication]
- Nordqvist, M.; Sharma, P.; Chirico, F. - "Family firm heterogeneity and governance: A configuration approach" (Refereed) - Journal of Small Business Management - 2014 - v. 52, no. 2, pp. 192-209
- Sharma, P.; Salvato, C.; Reay, T. - "Temporal Dimensions of Family Enterprise Research" (Refereed) - 2014 - v. 27, no. 1, pp. 10-19
- Gagne, M.; Sharma, P.; de Massis, A. - "The study of organizational behavior in family business" (Refereed) - European Journal of Work and Organizational Psychology - 2014 - v. 23, no. 5, pp. 643-656 [View publication]
- Sharma, P.; Chua, J. H. - "Asian family enterprises and family business research" (Refereed) - Asia Pacific Journal of Management - 2013 - no. 30, pp. 641-556 [View publication] [Show/Hide Abstract]
- Chrisman, J. J.; Sharma, P.; Steier, L. P.; Chua, J. H. - "The influence of family goals, governance, and resources on family outcomes" - Entrepreneurship Theory & Practice - 2013 - v. 33, no. 7, pp. 1249-1261
- Sharma, P.; Chrisman, J. J.; Gersick, K. E. - "25 years of Family Business Review: Reflections on the past and perspectives for the future" (Refereed) - Family Business Review - 2012 - v. 25, no. 1, pp. 5-15 [View publication]
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- Sharma, P.; Sharma, S. - "Drivers of proactive environmental strategy in family firms" (Refereed) - Business Ethics Quarterly: The Journal of the Society for Business Ethics - 2011 - v. 21, no. 2, pp. 309-334 [Show/Hide Abstract]
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• Sharma, P. - "Strategic entrepreneurial behaviors in family businesses" (Refereed) - *International Journal of Entrepreneurship and Innovation Management (IJEIM)* - 2011 - v. 13, no. 1, pp. 4-11

• Salvato, C.; Chirico, F.; Sharma, P. - "A farewell to the business: Championing exit and continuity in entrepreneurial family firms" (Refereed) - *Entrepreneurial and Regional Development: An International Journal* - 2010 - v. 22, no. 3-4, pp. 321-348 [View publication] [Show/Hide Abstract]

• Montemerlo, D.; Sharma, P. - "Factors influencing the stocks and flows of bonding social" (Refereed) - *International Journal of Entrepreneurial Venturing (IJEV)* - 2010 - v. 2, no. 3/4, pp. 246-261 [view publication] [Show/Hide Abstract]

• Chrisman, J. J.; Chua, J. H.; Sharma, P.; Yoder, T. R. - "What CPAs Should Know about Guiding Family Firms through the Succession Process" (Refereed) - *CPA Journal* - 2009 - no. June, pp. 48-51

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- Sharma, P.; Chua, J. H.; Chua, J. J. - (Forthcoming) "Succession planning" (Referred) - *Wiley & Sons Publishers* - 2014 - no. 3rd edition,
- Salvato, C.; Chirico, F.; Sharma, P. - "Understanding exit from founder's business in family firms." (Referred) - *Emerald Group Publishing Company* - 2010 - v. 12, pp. 31-85

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- Sharma, P.; Nordqvist, M. - "Using configuration approach to understand the reasons for and consequences of varied family involvement in business" *(Refereed)* - *Edward Elgar Publishing* - 2013 - v. II, pp. 142-160 ,
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